ALIYA HAMID RAO
A.H.Rao@lse.ac.uk
London School of Economics and Political Science
Houghton Street
London, WC2A 2AE, UK

Employment

London School of Economics, Department of Methodology
2020-present Assistant Professor of Qualitative Research Methods

Singapore Management University, School of Social Sciences
2018-2020 Assistant Professor of Sociology

Stanford University
2016-2018 Postdoctoral Research Fellow, Clayman Institute for Gender Research

Education

University of Pennsylvania
2016 Ph.D. Sociology (with Distinction)
Exams: Sociology of the Family (with Distinction); Sociology of Work
2012 M.A Sociology

London School of Economics
2008 MSc. Gender, Development and Globalization

St. Stephen's College, Delhi University
2006 B.A (Hons.) English

Research and Teaching Interests

Gender, Work and Occupations, Family, Qualitative Methods, Emotions, Economic Sociology

Publications

Book

Rao, Aliya Hamid. (2020). *Crunch time: how married couples confront unemployment.* Oakland, CA: University of California Press.

- In Press: Harvard Business Review; The Huffington Post; Women at Work Podcast; This Working Life podcast; MindBodyGreen, LSE Review of Books; New Books Network; The Sociology Show; Radio New Zealand
- Book Salon at ASA annual meeting 2021 (online, due to Covid-19); SWS Book Salon (2021, online due to Covid-19)
- Winner, Silver Medal in Women/Minorities in Business Axiom Business Book Awards (2021)

Peer-reviewed articles

Rao, Aliya Hamid. "Experiences of white-collar job loss and job-searching in the U.S." Forthcoming at *Sociology Compass*.

Rao, Aliya Hamid. "Gendered interpretations of job loss and subsequent professional pathways." Forthcoming at *Gender & Society*.

Lareau, Annette and **Aliya Hamid Rao**. "Intensive family observations: a methodological guide." *Sociological Methods and Research*. Online First

Rao, Aliya Hamid. 2021. "The ideal job-seeker norm: unemployment and marital privileges in the new economy." *Journal of Marriage and Family* 83 (4): 1038-1057.

Rao, Aliya Hamid. 2020. "From professionals to professional mothers?: how college-educated, married mothers experience unemployment in the US." *Work, Employment and Society* 34 (2): 299-316.

- In Press: Work in Progress

Wynn, Alison and **Aliya Hamid Rao.** 2020. "Failures of flexibility: how perceived control motivates the individualization of work-life conflict." *Industrial and Labor Relations Review* 73 (1): 61-90.

- In Press: Harvard Business Review, The American Lawyer, Consultor

Rao, Aliya Hamid and Megan Tobias Neely. 2019. "What's love got to do with it?: passion and inequality at work." (Equal authorship). *Sociology Compass* 13 (12).

Rao, Aliya Hamid. 2017. "'You don't dare plan much': contract work and personal life for international early-career professionals." *Research in the Sociology of Work* 31: 429-453.

- In press: Work in Progress
- Society for the Study of Social Problems, Graduate Student Paper Award Family Division (Honorable Mention)

Rao, Aliya Hamid. 2017. "Stand by your man: wives' emotion work during men's unemployment." *Journal of Marriage and Family* 79(3): 636-656.

- In press: The Atlantic; MEL Magazine; Gender News; Work in Progress (cross-posted at Gender & Society blog).
- ASA, Sociology of Emotions, Graduate Student Paper Award (Honorable Mention)

Rao, Aliya Hamid. 2015. "Gender and cultivating the moral self in Islam: Muslim converts in an American mosque." *Sociology of Religion* 76(4): 413-435.

- In press: The Society Pages

Manuscripts under peer review or in progress

Rao, Aliya Hamid. "Parenting during unemployment: How privileged parents manage economic uncertainty for children." *Draft available.*

Rao, Aliya Hamid. "The problems with rapport: methodological transparency in qualitative research." *In preparation.*

Book chapters, book reviews, and other writing

Rao, Aliya Hamid. "The squandered potential of working mothers." Review of *Opting Back In: What Really Happens When Mothers Go Back to Work*. Contemporary Sociology 49 (6): 481-485.

Rao, Aliya Hamid. 2019. Book review *Marriage, divorce, and distress in northeast Brazil: Black women' perspectives on love, respect, and kinship*. Melanie A. Medeiros, Rutgers University Press, 2018. *Gender & Society* 33 (2): 325-327.

Rao, Aliya Hamid. 2019. "Work-life Experiences, Challenges, and Policies in Singapore." Report prepared for the 3rd Japan Institute for Labor and Policy Training Seminar on Comparative Labor Policy. 4-5th March 2019.

Rao, Aliya Hamid. 2018. Comment on Allison Pugh and Esther Dermott: Parenting and Inequality in Insecure Times. *SocioLogica: Italian Journal of Sociology*.

Rao, Aliya Hamid. 2018. Book review *Mothers at work: who opts out?* Liana Christin Landivar, Lynne Rienner Publishers, 2017. *American Journal of Sociology* 124 (3): 936-937.

Lareau, Annette and **Aliya Hamid Rao.** 2018. "It's about the depth of your data." In Syed Ali and Philip Cohen (eds.) *The Contexts Reader* (third edition). New York; W.W. Norton & Company, Inc.

Rao, Aliya Hamid. 2018. Book review *Anthropologies of unemployment: new perspectives on work and its absence.* Eds. Jong Bum Kwon and Carrie M. Lane, Ithaca ILR Press, 2016. *Industrial and Labor Relations Review* 71(1): 278-280.

Public Sociology (selected)
Rao, Aliya Hamid. 2021. When you know layoffs are coming. *Harvard Business Review.*

Rao, Aliya Hamid. 2020. "When losing your job feels like losing yourself." *Harvard Business Review.* (selected to be in the Spring 2021 special issue on Career Resilience as "Best of hbr.org")

Rao, Aliya Hamid. 2019. "Even breadwinning wives don't get equality at home." *The Atlantic*. (12 May).

Wynn, Alison and **Aliya Hamid Rao.** 2019. "The stigma that keeps consultants from using flex-time." Harvard Business Review (2 May).

Rao, Aliya Hamid. 2017. "A new performance review process could fight cultural bias against women at work." Quartz.

Rao, Aliya Hamid. 2017. "The woman behind the man: unemployed men, their wives, and the emotional labor of job-searching." Work in Progress: Sociology on the economy, work, and inequality.

- Cross-posted at Gender & Society blog.

Selected Awards and Distinctions

2021	Excellence in Education Award, LSE
2021	STICERD Research Grant, LSE
2020-2021	Early Career Fellow, Work and Family Researchers Network
2019	SMU Internal Research Grant for "The Global Ideal Worker" (SGD 20, 590)
2016	Distinction awarded in Ph.D.
2016	American Sociological Association, Sociology of Emotions section Graduate Student Paper Award (Honorable Mention)
2015-2016	Critical Writing Teaching Fellowship, *University of Pennsylvania ($27,396)*
2015	National Science Foundation Doctoral Dissertation Research Improvement Grant. Proposal # 1538951. PI: Annette Lareau; Co-PI, Aliya Hamid Rao. ($12,000)

Current Teaching

London School of Economics
MY421/521 Qualitative Research Methods

Selected Presentations

Invited Talks

November 2020	Crunch Time: How Married Couples Confront Unemployment. Dept of Sociology, University of Cambridge, Colloquium series.
August 2020	Invited panellist for Presidential thematic panel: "Downsizing Layoffs: Understanding their Origins and Effects." American Sociological Association's Annual Conference, San Francisco, CA. (Cancelled due to Covid-19)
August 2020	Invited panelist for Presidential thematic panel: "Intersectional Understandings of Contemporary Parenting and Work." American Sociological Association's Annual Conference, San Francisco, CA. (Cancelled due to Covid-19)
March 2019	"Work-Life Policies and Challenges in Singapore." Japan Institute for Labor Policy and Training.
March 2019	"Raising the Secure Child: Affluence, Parenting, and Unemployment." National University of Singapore, Center for Family and Population Research.

Conference and Other Presentations

August 2021	Book Salon for Crunch Time: How Married Couples Confront Unemployment, Author. American Sociological Association, annual meeting. Online.
Aug 2019	"Raising the secure child: parenting in affluent families experiencing unemployment." Affluence/Wealth session. American Sociological Association, annual meeting, New York, USA.
Aug 2018	"From professionals to professional moms?: how motherhood mediates unemployment." Family section session. American Sociological Association, annual meeting, Philadelphia, USA.
Aug 2017	"Central or peripheral unemployment?: marital dynamics and the reproduction of gender norms." Sex and Gender section session, Doing gender: 30 years later. American Sociological Association, annual meeting, Montreal, Canada.
March 2016	"Doing participant observation in families: a reflection." Ethics and Methods Paper Session at the Eastern Sociological Society's annual meeting. Boston, MA. (Annette Lareau and Aliya Hamid Rao)

Service to the discipline

American Sociological Association

Sex and Gender Section elected Council Member, 2020-2023
Organizations, Occupations, and Work Nominations Committee 2019-2020
Sex and Gender Section Distinguished Book Award Committee 2017-2018, 2019-2020
Family Section Article of the Year Award Committee 2018-2020
Sex and Gender Section Distinguished Article Award Committee 2018-2019, 2020-2021

Eastern Sociological Society

Co-organizer for mini-conference on Emotions and Work, 2019.

Journal of Marriage and Family, Editorial Board Member, 2021.

Occasional reviewer for: *American Sociological Review, American Journal of Sociology, Social Forces, Gender & Society, Journal of Family Issues, Social Psychology Quarterly, Qualitative Sociology, Poetics, The Sociological Quarterly, Religions*

Languages

Fluency in English, French, and Hindi

References

Available upon request.